Appendix 3 - 3.10 Memo's (Exemption Urgency)

| Function | Cluster | Description of Contract | Estimated Start date of Contract | Estimated End date of Contract | | Summary of explanation of why the contract was urgently required and justification for suspension of procurement regulations, in whole or in part: |
|--------------|---------|-------------------------------------|-------------------------------------|-----------------------------------|---------|--|
| | | Employability and Skills | | | | This exercise is required urgently to ensure a continuation of service around employability and skills for those that need it and this |
| | | Provision- Multiple contracts | | | | group represents those furthest from the labour market, often experiencing multiple, complex barriers to employment therefore |
| | | to secure employability and | | | | includes some of our most vulnerable citizens. It is essential that this group can access the support and training required to progress |
| | | skills services across the city for | | | | into work which can benefit their financial position but there is also evidence that promotes the wider outcomes linked to gaining |
| | | residents of working age and at | | | | employment around health and wider issues such as a reduction in criminal activity. |
| | | all levels of work readiness, | | | | |
| | | including individuals furthest | | | | The start of this financial year saw the roll-out of the second phase of the No One Left Behind agenda which sees changes to how |
| | | away from the labour market | | | | employability funding is distributed in Scotland, with more being invested through Local Employability Partnerships of which the Local |
| | | facing multiple barriers to | | | | Authority is the lead accountable body. As a result of this, the funding streams of Employability Fund and Community Jobs Scotland |
| | | employment. Services to | | | | came to an end, creating some gaps in provision in the city which must be addressed urgently, particularly as over the summer |
| | | contribute to providing a | | | | months there is an increase in demand from young people having left school and there are rising referrals coming from other groups, |
| | | diverse offer of services, | | | | for example Ukrainian refugees arriving in the city. |
| | | example could include: | | | | |
| | | confidence building activities; | | | | Following the City Growth and Resources Committee in June, Elected Members approved the creation of a longer term solution for |
| | | barrier removal (this could | | | | commissioning through the development of a dynamic purchasing system. This was developed by the service working alongside CPSS |
| | | include support to overcome a | | | | colleagues with the intention that it would be available to go live from Q3. The development and onboarding of potential providers |
| | | range of barriers e.g. mental | | | | to the dynamic purchasing system has taken longer than had been anticipated with the result that the service has been unable to use |
| | | health, substance related issues, | | | | it to procure services. |
| | | criminal convictions); vocational | | | | |
| | | programmes; accredited | | | | This request, is to cover contract extensions until the first round of activity through the framework has been completed and |
| Commissionin | City | training; digital skills; CV and | | | | contracts awarded. This will ensure that employability support services can continue to be delivered to Aberdeen's most vulnerable |
| g | Growth | job searching. | 01/02/2023 | 01/08/2023 | 489,732 | residents, without any break in service. |